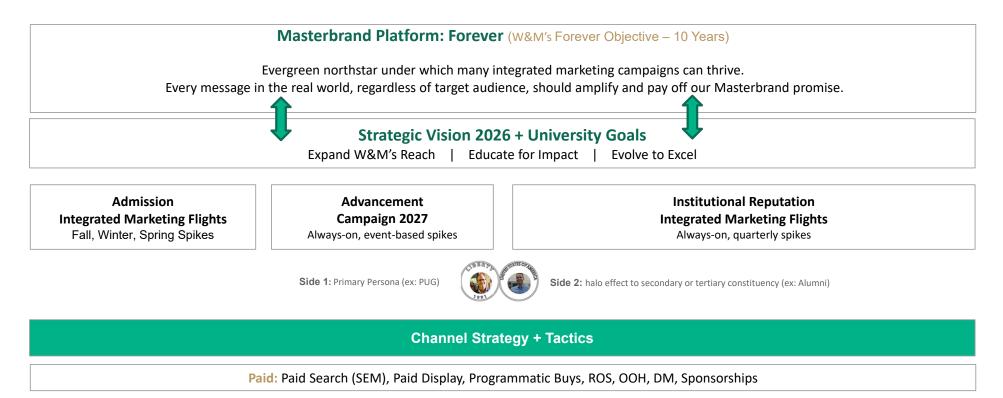
Masterbrand Update

November 17, 2023

2

Three enduring goals. One enduring brand platform.



Earned: Media, PR, Community Relations, Healthy Backlinks, Social (When Intentionally Executed*)

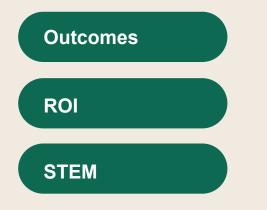
Owned: Always-on Thought Leadership & Engagement (Media, Organic Social, SEO, Blogs, Events, Podcasts, Webinars, Newsletters)

Positioning Study

Higher Ed Insights

In today's higher education landscape, prospective students are paying attention to value, ROI, and outcomes, and this shift is reflected in the 2023 research findings.

William & Mary's researching findings confirm this shift in prioritizing outcomes and ROI over academic rigor.



- College-bound students and their families are increasingly questioning the value of a college degree. They are paying attention to return on investment and therefore paying more attention to outcomes.¹
- The number of college grads earning humanities degrees decreased by 25% from 2012 to 2020.²
- Interest in STEM fields has increased as interest in humanities has declined, with a 62% increase in STEM bachelor's degrees conferred between 2010 and 2018.³

Funk, Cary, and Kim Parker. "<u>STEM Jobs See Uneven Progress in Increasing Gender, Racial and Ethnic Diversity</u>." Pew Research Center, 1 Apr. 2021,

^{1.} Seltzer, Rick. "<u>Americans See Value in College, Question Its Price</u>." Inside Higher Ed, 9 Aug. 2023.

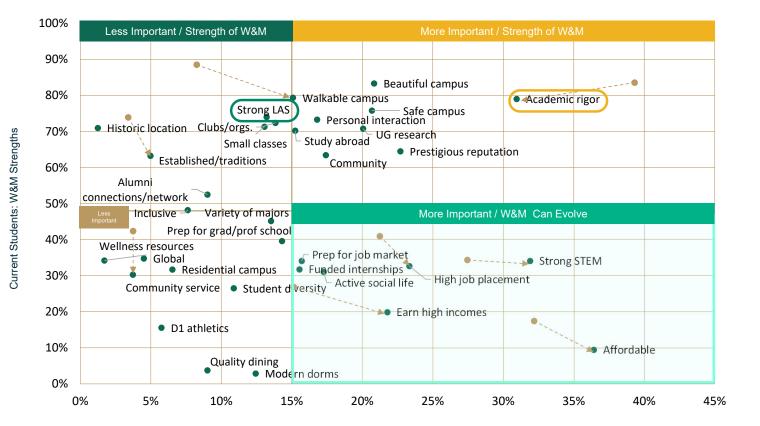
Marcus, Jon. "<u>The Number of College Graduates in the Humanities Drops for the Eighth Consecutive Year</u>." The Hechinger Report, 15 Mar. 2021.

Perceptions of W&M / Strengths vs. Importance

In 2023, academic rigor continues to be the primary area of alignment between W&M's strengths and the attributes important to prospects. Strength in liberal arts and sciences falls out of the upper right quadrant, but otherwise, this quadrant remains largely unchanged.

2023: W&M Strengths vs. Important Attributes

(Prospective Students) Which FIVE of the following are the MOST IMPORTANT attributes you look for in schools? (select up to 5) / (Current undergraduates) Which of the following are strengths of William & Mary? (select all that apply).



Prospects: Importance When Looking at Schools

Axes cross at average values for each audience.

Vision 2026 Strategic Planning

W&M Masterbrand • November 2023 7

VISION 2026

Overarching Strategy

Provide the most personal learning experience of any public university

Vision 2026 Goals	1. Expand Our Reach	2. Educate for Impact	3. Evolve to Excel				
	a. Advance research and scholarship of consequence	a. Spur innovation via new programs and integrated disciplines	 Lead the nation in creating more equitable learning environments and workplaces 				
Vision 2026 Framework	b. Forge global connections	b. Expand access to a W&M education	 b. Champion sustainability to address society's most pressing environmental challenges 				
	c. Elevate civic engagement and service for the 21st century	c. Create meaningful pathways to career success	c. Optimize places, workflows and systems for operational excellence				
Planning Into the Framework	University-Wide Initiatives: Data, Water, Democracy and Careers						
	Unit-Level Planning						

Brand Platform

9

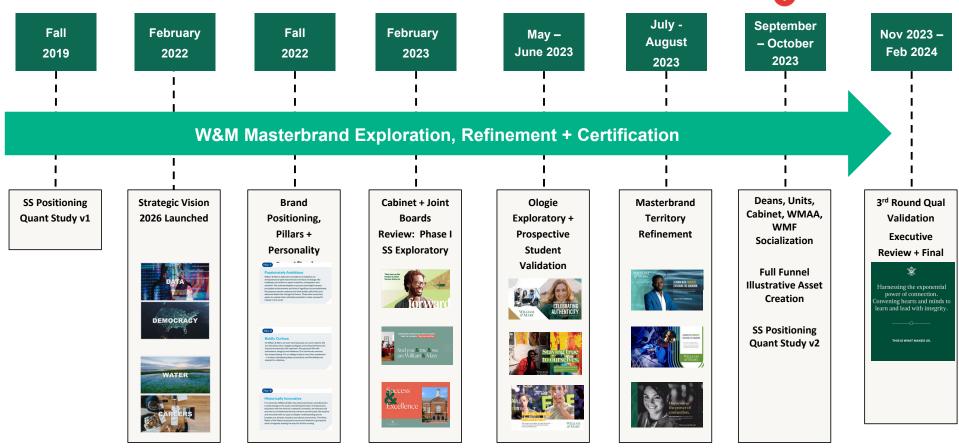
The W&M Brand: Positioning, Pillars and Personality

Positioning Statement

William & Mary's unique combination of tradition and innovation inspires hearts and minds to be discoverers, founders and solution-seekers who advance positive change in our rapidly changing world. The university's distinctive excellence and experiential education transforms lives and brings diverse perspectives together to meet the most pressing needs of our time. Our community transcends boundaries – challenging what is known and exploring what is unknown – making an impact across the globe.

Pillar 1 Passionately Ambitious William & Mary's distinctive excellence is fueled by an entrepreneurial spirit that thrives in the face of change. We challenge convention to spark creativity, compassion and ambition.	Pillar 2 Boldly Curious At William & Mary, we work hard because our work matters. We are risk takers who navigate ambiguity and critical thinkers who overcome adversity with optimism.	Pillar 3 Distorically Innovative For centuries, William & Mary has advanced inquiry and discovery to lead change in the world. Combining the heart of a liberal arts education with the mind of a research university, we embrace old and new to revolutionize the way we learn and innovate.		
Foundation Proud alumni & strong network	High-quality academics Relationship-driven	Prestigious legacy		
Personality: Smart	Student experiences	Historic & beautiful location Witty Passionate		

Our Masterbrand exploration is entering its final phase of refinement – with a clear path toward certification by December 2023



Creative Execution

Providing Feedback / Wayfinding

Key discussion points for today's discussion

Consider the system and overall ethos. Try not to focus on any one design element in isolation.

- What resonates? What is working well?
- Where might we push harder? Declare more boldly?
- What isn't working? What doesn't feel authentic?
- Are we breaking through? Where does it feel like the sea of same?

Interconnection

Interconnection Imperatives

- Together: bonded by rigor, united in community, grounded by accountability power of connection
- Finding Joy: don't take ourselves too seriously
- Humanity: kind, compassion, lead with the heart, lift as we climb
- Integrity: cultivation of principled achievers who act for the greater good
- **People:** the foundation of our living, breathing institution
- **Power of Place:** integration catalyzes collaborative connection
- **Personal Learning**: invested in development of the whole person, quintessential Public Ivy
- **Innovative:** evolving to excel for 330 years, honoring tradition and never resting on our laurels

INTERCONNECTION



Harnessing the exponential power of connection. Convening hearts and minds to learn and lead with integrity.

THIS IS WHAT MAKES US.

IT STARTED HERE.

America's first university. A blueprint to vast potential. This is where great minds convened to shape our nation.

Where three centuries of curious, passionate thinkers have been called to make that blueprint their own. Where the pursuit of knowledge collides with an abiding commitment to humanity, accelerating discovery and opening space to do more together than we can alone.

Where unexpected connections spur thoughtful action and spark lifelong friendships.

HERE, THERE IS PURPOSE IN TOGETHERNESS.

HERE, EVERY ENCOUNTER IGNITES POSSIBILITY.

Here, we blaze new trails on our well-trodden pathways, adding enduring character to this remarkable place.

With compassion as our compass, we inspire each other and the world to be better.



THIS IS WHAT MAKES US.



THIS IS WILLIAM & MARY

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This is what makes us. This is William & Mary.

27

The Power of Place – INTERNAL USE ONLY

Stepping on W&M's campus evokes a visceral reaction – it's ambient, it's inclusive and it inspires.

- We're in the eye of a transformational storm physically and figuratively. And there's no place we'd rather be.
- **We're reimagining** how historic buildings steeped in tradition can become integrative hubs for research and discovery.
- We're embracing the power of the liberal arts and sciences to teach us to think – and serve as the catalyst that unleashes tomorrow's scientists, engineers and technology leaders.
- We're preserving and protecting the oldest college building in the U.S. still in use while preparing it to inspire new generations that consume and experience stories in wildly different ways.

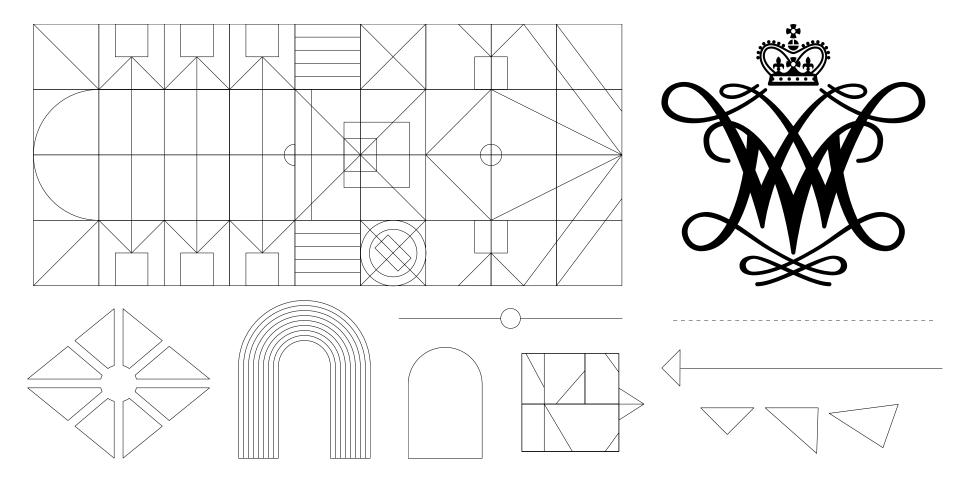


W&M Masterbrand • November 2023 // 28

Interconnection Visual Inspiration



Interconnection Visual Inspiration



Expected ->Unexpected



LEADING WITH CURIOSITY EXPLORING THE UNKNOWN

Minimum manual and a second se

THIS IS WHAT MAKES US

LEANING IN Standing out

At William & Mary, we approach challenges with integrity and are committed to the greater good.



Advancing Inquiry and Seeking Solutions



William & Mary Arts & Sciences

Practicing with Integrity

ADVANCING THE GREATER GOOD



WILLIAM & MARY Law School

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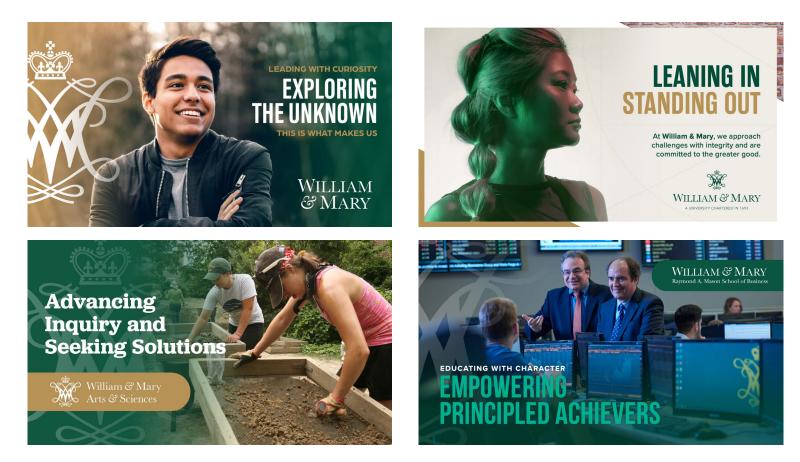
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WILLIAM & MARY

Raymond A. Mason School of Business

EDUCATING WITH CHARACTER EMPOWERING PRINCIPLED ACHIEVERS

Expected Thumbnail Summary



Mid-Spectrum

WILLIAM & MARY

DEVELOP YOUR AMPLIFY VISION AMPLIFY YOUR TALENTS

WILLIAM & MARY

THIS IS WILLIAM & MARY

FRAMERS OF CONVERSATION FOUNDERS OF IDEAS

William & Mary, where knowledge is gained, connections are made and new ideas are born.

WILLIAM & MARY

Where curiosity meets knowledge

IAM & Ma

This is what makes us

WILLIAM & MARY libraries , Obstn Fish Haven (auth min 12 lt)

> TODAY'S STUDENT TOMORROW'S CHANGE-MAKER

William & Mary School of Marine Science

SHARING WHO YOU ARE DOING WHAT YOU LOVE



William & Mary School of Education

Advancing Inquiry and Building Knowledge

THE ART OF CRITICAL THINKING



William & MaryArts & Sciences

Practicing with Integrity

ADVANCING THE GREATER GOOD

WILLIAM & MARY LAW SCHOOL

FOR YOUR GOALS

BEYOND THE FIELD

Receiving the knowledge and support for a lifetime of success.

W&M Masterbrand • November 2023 // 47

Mid-Spectrum Thumbnail Summary



Unexpected

WILLIAM & MARY

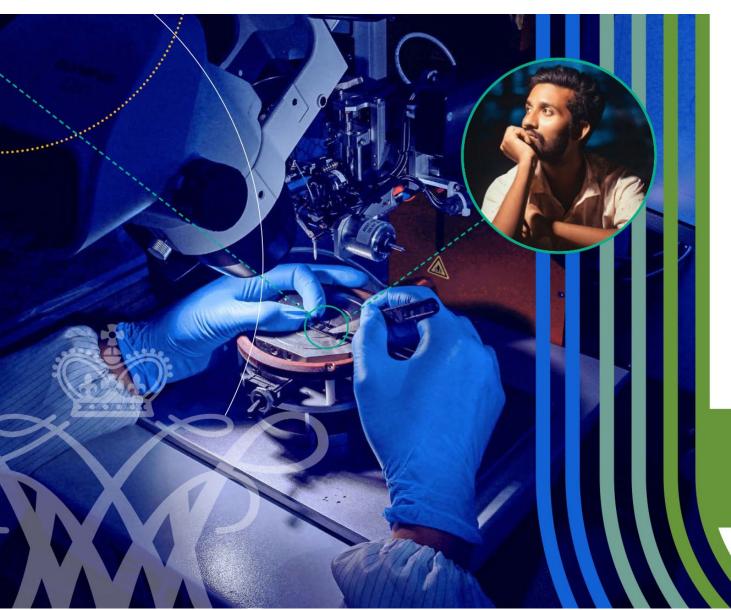
WILLIAM & MARY

FIND YOUR PLACE MEET YOUR PEOPLE

Contraction of the second

AND THE REAL PROPERTY.

FILL DAMAGE (COL)



TESTING LIMITS Inspiring ingenuity

Gathering the sharpest minds to collaborate in state-of-the-art facilities, research centers and makerspaces. **This is what makes us.**

WILLIAM & MARY

A DUAL PATH TO SUCCESS

Reaching your full potential in the classroom and in competition.



CONNECTING ASPIRATIONS TO ACTION PREPARING PRINCIPLED ACHIEVERS

This is what makes us.



Raymond A. Mason School of Business WILLIAM & MARY

Beneath the Surface, Beyond the Horizon

Protecting our Coastal Communities Across the Globe



On-the-ground research in coastal communities that address global challenges





VIRGINIA INSTITUTE OF MARINE SCIENCE

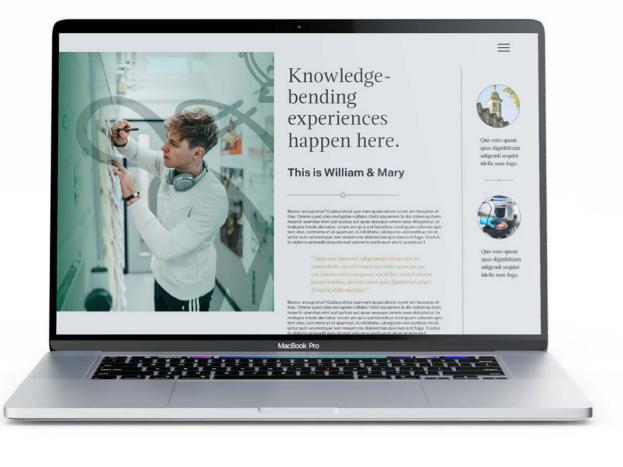
WHERE COASTAL SCIENCE MEETS GLOBAL CHANGE

Unexpected Thumbnail Summary



Illustrative Assets

WILLIAM & MARY





WEBPAGE | INSTAGRAM POST



EXPAND YOUR INTERESTS FIND YOUR PEOPLE

Here, relationships grow organically in every direction.

Vivamus sagittis lacus vel augue laoreet rutrum faucibus dolor auctor. Maecenas sed diam egVivamus sagittis lacus vel augue laoreet rutrum faucibus dolor auctor. Maecenas sed diam eget risus varius blandit sit amet non magna. Nullam quis risus eget um.

APPLY TODAY!



MAKE YOUR OWN PATH.

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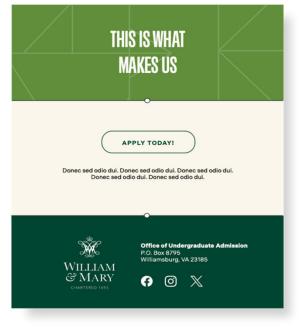
THE EXPERIENCE YOU NEED.

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LEADING WITH CURIOSITY.

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SENIOR SEARCH EMAIL





DIGITAL ADS





TESTING LIMITS Inspiring ingenuity

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WILLIAM & MARY 🔆 9

VIEWBOOK SPREAD

Thumbnail Continuum Summary

Expected



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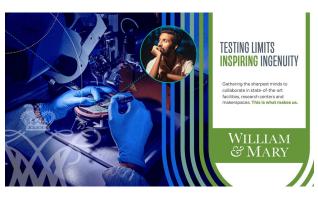
Mid-Spectrum



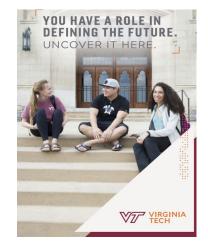


Unexpected





W&M Masterbrand • November 2023 64















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